

POSITION DESCRIPTION

Position:	Youth Volunteer / Lead Tenant
Program:	StepOut Lead Tenant
Hours:	Full time / Live In Role
Duration:	Ongoing
Location:	Northern / North West region
Accountability:	This position is directly accountable to the StepOut program staff

INTRODUCTION

Anglicare Victoria offers a comprehensive network of services to young people, children and their families / caregivers living across Victoria. We seek to ensure the provision of high quality services that will bring about significant improvements in the life experience of the young people, children and families / caregivers with whom we work.

Anglicare Victoria requires that staff commit to continuing to develop their cultural competence. Anglicare Victoria is committed to equal opportunity and improved outcomes for Aboriginal peoples. Anglicare Victoria is committed to developing an official Reconciliation Action Plan that bears the Reconciliation Action Trademark.

OVERVIEW OF PROGRAM

StepOut is an out-of-home-care placement option providing medium-term accommodation and support to young people aged 16-18years who have been placed away from the care of their families by Child Protection. The Lead Tenant program provides a safe semi-independent living environment where they young people are supported by Lead Tenants who provide day to day guidance and mature role modelling. Lead Tenants are not required to pay rent or utilities (excluding telephone)

POSITION OBJECTIVES

The Lead Tenant's role is to live at the selected property with another Lead Tenant and two young people and establish positive and meaningful relationships. Lead Tenants are required to act as positive role models and to provide informal support to the young people within the household. The role also includes assisting the young people in the house to develop independent living skills which will support the young people to transition to independent living.

KEY RESPONSIBILITIES

1. To act as a positive, mature and responsible role model to young people, demonstrating appropriate independent living skills, engagement in education/training/employment, recreation, self-care, communication and behaviour.
2. To provide general direction, encouragement and informal support to the young people within the household
3. Establish and maintain appropriate boundaries and rapport with young people who have experienced trauma
4. To be available for and participate in house meetings
5. Regularly liaise with the Lead Tenant Care Coordinator about issues affecting the residents or household
6. Participate in regular supervision and maintain open and honest communication with program staff
7. Access the program's OnCall system for emergencies or support

Every Lead Tenant has the right to:

Reside in a safe and secure environment

Be treated respectfully and protected from discrimination

Receive adequate support from the Lead Tenant Care Coordinator to enable them to perform their role

Will receive training to develop their skills

Will be assisted in resolving conflict or issues or concern

KEY SELECTION CRITERIA

Essential

Lead Tenants are assessed on the following 5 key competencies:

1. Ensure a safe environment that is free from abuse
2. Demonstrate a personal readiness and capacity to become a Lead Tenant
3. Good understanding or willingness to learn about adolescent development and trauma
4. Promote the positive development and independent living skills of young people in Lead Tenant accommodation
5. Ability to work as part of a team

Desirable skills, knowledge, and experience

1. Voluntary and/or mentoring experience with young people
2. Positive interpersonal skills
3. A genuine passion for supporting young people in the community.

TERMS AND CONDITIONS



- This is a volunteer position and no wage or salary is available.
- The occupant of this position recognises the importance to advise the program supervisor of any proposed absences as early as possible prior to a session commencing to allow adequate alternative arrangements to be made.
- All volunteers participate in training and supervision.
- All volunteers of Anglicare Victoria are subject to a six month probationary period.
- Occupants of this position are subject to a satisfactory Criminal History Check prior to commencement and will be required to hold a current Working with Children card.

TO APPLY:

To obtain an application form, please email ellen.holmes@anglicarevic.org.au

For detailed questions about the role or the Lead Tenant program please contact Ellen Holmes on 84709999.